



**Powerful Payroll and HR Solutions delivered with a Personal Touch.  
Employer OnDemand. Employer On. The Go Time & Attendance.  
HR Services**



## Company Overview

Here at Beam Payroll, we have a passion for providing complete, quality payroll solutions, simple and flexible time and attendance tracking, and professional human resources support. Your small to mid-sized business is the market we know best. Trust us to deliver superior customer service every time across all services. You will experience improved productivity, accuracy, and reliability with our convenient employee time and attendance tracking methods, superior HR solutions, and fully customizable payroll system. Get a service experience you won't find with typical payroll providers. We understand your requirements and are committed to meeting them—each time.



## Employer OnDemand

### Payroll on your time, on your terms.

Access your full payroll solutions from a single interface.

This multi-functional, robust platform can be used as SaaS or can be white labeled for an accounting firm providing services to dozens of payroll clients.

- ✚ Your payroll system will be customized to fit your every need due Employer OnDemand's extensive features and functionality to be autonomous as you want.

- ✚ Employer OnDemand is a scalable solution utilizing current technology.
- ✚ Input calculate and close payroll from your office.
- ✚ The back-office work is completed by Beam Payroll.
- ✚ Accounting firms can provide personalized payroll solutions as well as branding and tax portals to their clients.

## Employer OnTheGo

Employer OnTheGo meets the needs of a new age of workforce management. This "lighter" version of Employer OnDemand brings you speed, simplicity and technology at your fingertips.

- ✚ Utilize a smart phone for access to your Employer OnTheGo Payroll Solution.

- ✚ Empower your employees by

giving them access to their own self-service portal to

view pay stubs, time cards, vacation time, sick leave, manage W-4 and direct deposit information.

- ✚ Any device, platform or browser is supported.
- ✚ This functional software brings you 85% of the Employer OnDemand features.
- ✚ Plug in hours, review, submit, and approve your payroll from an easy-to-use functional and familiar dashboard.



## Time & Attendance

Beam Payroll provides simple and flexible solutions for your time and attendance. Our two primary methods for collecting timekeeping data are TimeClock™ and WebClock™ which allow you to keep track of your employees' time and attendance with ease and at your own convenience. Our Simple and affordable solutions are an excellent investment for any company.

- ✚ An automated timekeeping solution eliminates the extra time that is required to manually total time card data, the cost of human error, and the large expenses incurred by employee time theft.
- ✚ TimeClock™ combines three essential components of good timekeeping: the convenience of online access, the familiarity of a conventional wall-mounted time clock, and the simplicity of computer-processed time and data collection.
- ✚ Our service is entirely online, which means you never need to buy, install, or upgrade software. It can be set-up within seconds and editing timekeeping data online is simple.
- ✚ TimeClock™ and WebClock™ are easily suited to meet your company's needs, ranging from a simple "in and out" style to a more complex approach that utilizes labor distribution and shift differentials. Your company account will be designed to meet your unique timekeeping needs.
- ✚ Smart phone-enabled GPS time and attendance allows you to see your total workforce displayed on a map in real time. Track driving speeds and place "electronic fences" around any area to be alerted when an employee leaves an assigned location. With GPS time and attendance, the possibilities are countless.
- ✚ PrintReader™ will add biometric verification to a TimeClock™ unit to eliminate the costly expense of employee time theft that often occurs through "buddy punching."



## Human Resource Support

**Our Human Resources Support Center**, a facet of Employer OnDemand, provides a one-stop resource for essential HR support when you need it, where you need it. You know HR is an important function of your business and that you need to be aware of changing state and federal laws and requirements. Failure to comply can become an expensive endeavor and hiring an HR professional might be cost prohibitive. See what the HR Support Center can do for you.

The HR Support Center is a web-based services program providing critical tools for managing HR legal, regulatory, and relationship needs within your company.

- ✚ Find facts about employment laws, HR forms, HR audits, and HR quick guides as well as gain access to a Q & A database, news, articles, and a glossary of HR terms, all conveniently online.
- ✚ Gain online access to employee handbooks, prewritten HR forms and letters, job descriptions and other required HR forms.
- ✚ Worried about answering the tough questions in case you are confronted with hiring, termination, FMLA, harassment, discrimination or other HR related issues? Subscribe to HR OnDemand and gain unlimited access to personalized HR consulting via email and phone without having to hire an HR manager or firm.
- ✚ Know more about the people you hire with affordable employment background screening services. Through our partnership with National Crime Search (NCS), we provide access to a range of services, including social security number verifications, criminal history searches and motor vehicle records, and more.
- ✚ Avoid large, up-front premium deposits and finance charges with workers' compensation premium calculation and payment services on a pay-as-you-go plan.



# PAYROLL SOLUTIONS

## Focus on what You Do Best! We'll do the rest

Whether you are a business owner, an insurance broker, a CPA, or deliver other complementary services to small and mid-sized businesses, BeamPayroll offers you a complete payroll and HR solution that will solve your payroll problems as quickly as possible, so you can do what you do best: running your business. Forget the complications in successfully and efficiently conducting day-to-day payroll, time keeping, and HR activities that can be time consuming, costly and frustrating. BeamPayroll eliminates the hassle with technology and personalized services that are simple effective, and reliable.

The benefits of outsourcing to Beam Payroll:

- ✚ We provide the technology and ongoing system maintenance.
- ✚ Capitalize on our experience and expertise in the payroll industry.
- ✚ We are here when you need us.
- ✚ We take on the administrative burdens of payroll and HR.
- ✚ Training for HR Personnel's.
- ✚ You focus on running your business.

**Outsource your payroll and HR to BeamPayroll or participate in a partner program that best benefits your business and your clients.**

**For more information and to request a quote, contact us today.**

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